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## DIGISYS OY SOCIAL RESPONSIBILITY

Digisys Oy's board and management want to demonstrate social responsibility as corporate responsibility and social responsibility, which promote positive effects on society and the communities where Digisys operates. Social responsibility is an important part of a broader responsibility strategy, which also covers environmental responsibility and financial responsibility.

## Human rights:

Digisys ensures that human rights are not violated in its operations. This includes, for example, respecting workers' rights, combating child labor and forced labor, and preventing discrimination.

## **Employee well-being:**

Digisys offers a safe and healthy work environment for its employees. In addition, Digisys offers training and development opportunities and promotes diversity and equality in the workplace.

## Supporting communities:

Digisys makes donations, community projects and other actions that improve the quality of life and support local development.

#### **Ethical business:**

Digisys is to conduct business ethically and honestly. Digisys does not participate in corruption, fraud, or other unethical activities. And does not allow these from partners.

#### **Product liability:**

Digisys takes responsibility for the effects of its products on customers and the environment. This includes ensuring product safety and minimizing their environmental impact.

#### Stakeholder consultation:

Digisys listens to the views and concerns of stakeholders, such as customers, employees, and communities, and takes them into account in decision-making. At the start of cooperation, Digisys always commits to the responsibility programs of its affiliates.

## Transparency and reporting:

Digisys openly reports on its social responsibility activities and achievements.

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# Sustainable business practices:

Digisys strives for sustainable business practices that consider the long-term benefits of the environment and society.

Social responsibility is not only philanthropy, but it also brings business benefits, improves reputation, attracts skilled workforce, and reduces risks. It is also part of Digisys' long-term sustainable success.

Digisys Oy

Sami Pakarinen

Sami Pakarinen CEO, Chairman of the Board

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